

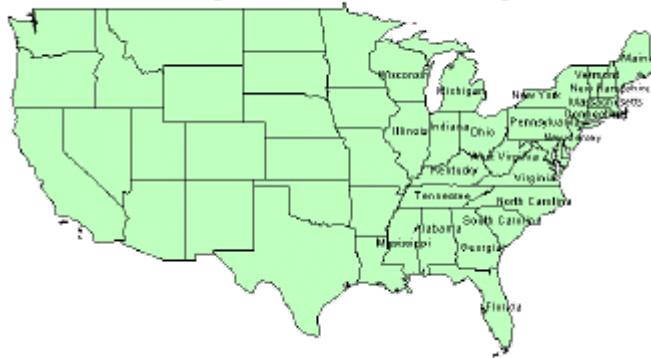


Enterprise Solutions for Time and Employee Management

An Excerpt from the Stromberg Corporate Overview Brochure

Stromberg, LLC is the market leader in providing scalable solutions for time and employee management for businesses of any size. Our commitment to providing our customers with the best solutions and the best technology for **their** needs has made us a trusted resource in our industry. From professional offices to Fortune 500 corporations such as Universal Studios, Caterpillar, Air Trans, Holiday Inn, and many others, Stromberg products are providing answers to the key question facing every business every day: *How do I best manage my employee resources to maximize their productivity and my businesses profitability?*

Stromberg Direct Sales Regions



Stromberg time and employee management solutions are installed at over 20,000 locations in the US.

Stromberg: Optimizing Employee Productivity

On the eve of the millennium, more and more companies are making the discovery that regardless of your product or service, your firm's most important resource is your employees. It is their productivity, job satisfaction, and safety that will make the key difference between your company's success or failure. And with unemployment at record lows, and employee shortages affecting more and more industries, you need to manage your work force with greater precision than ever before. Stromberg products answer this need. They will enable you to:

- Manage employee time and attendance with pin point accuracy
- Efficiently and automatically create single or multiple employee schedules

- Track employee benefits and provide your workforce with this information
- Calculate job costs so that you control expenses and provide accurate and competitive bids
- Provide ids, access control, and a safe working environment
- Track of human resources needs and requirements
- Prepare accurate and timely payrolls with unmatched reliability
- Integrate with every major payroll service in the business
- Work within a powerful, integrated and scalable framework that can grow with you as your needs grow

Stromberg: Employee Enterprise Resource Planning

Companies that survive must learn to transcend their beginnings. From punch cards and time clocks to the Internet and biometrics, employee management technology has steadily advanced. And that means that your approach to installing and planning your employee management solutions must advance as well. Developing a competitive system of employee management means understanding the impact new technology will have on your current business plans. Integrating your new systems with your existing business methods. Planning how to replace legacy hardware and migrate legacy software.

At Stromberg, we've developed a structured approach to insuring the means fit **your** ends. We call it **Employee Enterprise Resource Planning (E²RP™**, for short.) It's our trademarked methodology for working in partnership with you. An **E²RP™** evaluation will:

- Help us understand your company and its organization
- Create an accurate and detailed assessment of your needs, based on your stated objectives, and developed in partnership with your management and key personnel
- Ensure you acquire the appropriate mix of products, services, and technologies you need to reach your goals
- Help implement the solution in timely, efficient, and cost-effective manner
- Provide project management guidance and services during implementation
- Help you choose the appropriate level of service and support to ensure your continued satisfaction

Stromberg: A Proud Business Heritage

At Stromberg, LLC, we've inherited one of America's most respected business names. Almost 100 years ago, Stromberg began helping American companies take control of time and increase employee productivity. In 19XX, August Stromberg

invented the first electromechanical time clock and sparked the growth of a new industry. And along the way, built a legacy of tough, reliable, high-performance products for businesses of every size. It's a legacy we're proud to continue today.

Stromberg: A National Commitment to Service and Support

To support major corporations such as Universal and Caterpillar, you need a national support and service capability. And we deliver with our nationwide network of over 150 authorized service and support centers, 24x7 support programs, and on-line access to our support knowledge base. At Stromberg, support is never out of reach.

But as important as the extent of our support is the quality. Stromberg products are sold by a highly trained and rigorously qualified corps of time and employee management specialists. People who understand both that you may need attendance exception reports that span multiple years **and** that you can't wrap RS 232 serial cable connecting a wall-mounted time recorder to a computer around a ceiling exhaust fans without causing problems. This is the type of knowledge and product skills you can expect from Stromberg service.

Stromberg: Right Size Solutions that Protect Your Investment

At Stromberg, patience truly is a virtue. We want to be your partner in growth. That's why we've drawn on our heritage and developed products and services that span companies of any size. And since we offer a seamless upgrade path from our entry-level solutions up to our client server products, your investment in Stromberg products is always protected.

Time-In-A-Box: The Entry Level Time and Attendance Solution for Professional Offices and Growing Businesses

Designed for professional offices and growing businesses, Stromberg's "Time-In-A-Box" series of products offers unprecedented power, reliability, and savings for the professional office and growing business. Time-In-A-Box is the leading entry-level solution for time and attendance management in the world today. In use at thousands of locations worldwide, Time-In-A-Box is an ideal product for the company looking to transition from traditional electromechanical products to computer, LAN, and internet-based solutions.

Stromberg Time Manager: The Enterprise Solution for Time and Employee Management

For the larger company, and those with multiple sites, Stromberg's **Time Manager** is the right answer. Time Manager is a powerful, integrated and flexible software and hardware framework that allows you to manage every aspect of your employee resources: Time Manager's capabilities encompass.

- Time and Attendance Management
- Automatic employee scheduling
- Employee benefit tracking
- Job costing
- Human resources management
- Support for every type of electronic time clock, including mag, barcode, and proximity units
- Support for key biometric technologies, including fingerprint and hand geometry readers
- Extensive and unmatched reporting flexibility
- Interfaces to over 200 payroll services and programs
- Standard and client-server architectures, including support for Microsoft SQL, Oracle, and Sybase
- Support for key biometric technologies, including fingerprint and hand geometry systems
- Y2K compliancy